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Lextron Update (as of 02/03/03) - Delphi Confidential

Bank/Cash Flow Update (as reported by Marti Everett and BBK)

- Both BBK and the bank's outside consultants, Alvarez & Marsal, are having difficulties establishing an accurate cash flow analysis for Lextron due to Lextron's poor state of records and inadequate financial system
- BBK's preliminary cash flow analysis shows the monthly cash flow as follows:
 - \triangleright Feb = \$ 20,000
 - \triangleright March = \$ (202,000)
 - \triangleright April = \$ (642,000)

BBK also noted that the above cash flow does not include other liabilities for Lextron such as:

- > \$700,000 IRS debt
- > \$2,000,000 pay-back requirement from bank (due May 2nd)
- Approximately \$2,500,000 in past due balances to sub-tier suppliers
- Revised cash flow projections will be available the week of 2/3/03
 - Alvarez & Marsal have sat down with Charles Doty to outline areas for significant cost improvements
 - Per discussions with Sid Johnson, Charles Doty has committed to making significant structural cost improvements
- Expecting Lextron/Bank to present a proposal to Delphi by end of week 2/3/03 or week 2/10/03
 - > Bank has extended \$3M over collateral base
 - Proposal will most likely ask Delphi to cover the "gap" (could be approximately \$1M or more)

Material Flow Update

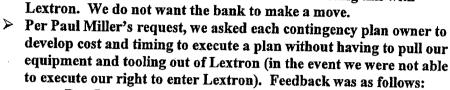
- Material is flowing per schedules
- No potential material shortages at customer plants or Delphi plants
- No material is currently on premium shipments (all material being shipped via normal shipping activity)

Contingency Plan Update

- Currently tracking a total of 52 part numbers
- Contingency plans and owners have been identified for all parts
 - > 12 SPO/service parts would be placed in Plant 48 (Owner: Lazor)
 - 20 parts would be placed in Gadsden and Columbia (Hood) (Owner: Duda)
 - > 20 parts would be placed in Mexico (Owner: Zombar)
- Tooling and expense costs for contingency plan execution are currently at \$455,000
 - ➤ Joey Deason developing the AR (will be ready for management approval by 2/3/03) Complete
 - ➤ Joey to forward breakdown of AR to Sid Johnson and Paul Miller by 2/3/03 Complete
 - Work order number to be complete 2/4/03 (Joey Deason)

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Dan Lazor (Plt 48) – 2 weeks and \$12,000 (\$8K add over contingency plan 1)

Chris Duda (Gadsden/Tal-Port) – 4 weeks and \$1M (\$750K over contingency plan 1)

Ron Zombar (Mexico) – 2 weeks and \$149,600 (\$25K add from contingency plan 1)

Trevor Berry/Bob Rodgers (Mexico) – 3 weeks on SIR Conn Asm and \$150K (\$125K add), all others remain the same as contingency plan 1. (Note that Lp Socket Asm went to 5 weeks and \$10K, but our plan 1 is with Paragon outsourcing).

Overall – 4 weeks and \$1,299,600 (2 week add and \$844,600 add)

Contingency Plan Update (continued)

- Timing (see above for contingency plan 2 updates)
 - Plant 48 (Lazor) parts can be up and running within 2 weeks
 - No tooling or equipment needed from Lextron Need die 12071927-COF out of Lextron for items 26&27. Worse case, can still build die to meet the 2 weeks.
 - Need management approval to begin execution (approximately \$4,000 has been identified in AR)
 - Assumes we can get customer approval for location change
 - Gadsden and Columbia (Duda) parts can be up and running within 2 weeks
 - Needs management approval of AR
 - Assumes that Delphi Legal can get us immediate access to pull our Delphi-owned equipment and tooling from Lextron facilities
 - Duda's team currently has master boards and duplicate boards available, but would need additional boards out of Lextron to meet volume requirements
 - PC&L supporting Duda's team to ensure inventory can cover move time (Duda needs approximately 1 week to make actual move)

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- Purchasing (Greg Naylor) to establish P.O. with Hood. Will go through Tal-Port (Yazoo City) instead of Hood. Greg to make sure contract in place.
- Assumes we can get customer approval for location change
- Duda's team currently evaluating cost and timing to duplicate all required tooling and equipment in the event that we cannot access Lextron and remove our tools – expecting answer by 2/3/03 -Complete
- Mexico (Zombar) parts can be up and running within 4 weeks
 - Needs management approval of AR
 - Assumes that Delphi Legal can get us immediate access to pull our Delphi-owned equipment and tooling from Lextron facilities
 - Majority of lead-time is dedicated to refurbishing Mexico presses to run these parts – after evaluation, can meet 2 week timing
 - Needs strong support from PC&L to ensure inventory float is in place to protect customer (while moving dies from Lextron to Mexico) – Eric Crump and Oscar Sanchez to get Mexico PC&L more engaged
 - Will not be able to build required inventory on SIR Conn Asm 15336479 (Lextron has always been tight on this part – we've got them to run OT, but it still will not get us enough to transfer tooling)
 - Currently have 4 nests to supplement Lextron
 - Need \$25,000 approved immediately to duplicate Lextron tooling
 - Zombar's team currently evaluating how to improve timing to 2 weeks for all parts Complete
 - Zombar's team currently evaluating cost and timing to duplicate all required tooling and equipment in the event that we cannot access Lextron and remove our tools – expecting answer by 2/3/03 -Complete

Customer Communication Update

- Joan Ray has updated GM on the situation
- Bruce Crofts working with GM Supplier Quality to keep them updated on a part number basis
- Per Joan's request, Mark Shasteen has been sent the Lextron information in order to update SPO
- Bruce Crofts reported that GM is O.K. with our action plans but would like to see inventory levels for all parts prior to moving tools
 - Eric Crump / Oscar Sanchez to pull together inventory float plan for each part – targeting Feb 13th for plan to share with customer

Further Comments / Issues

- Dwayne Brinkley (Lextron's key Production Mgr.) and Alma Mallett (Lextron's key Quality Mgr.) are leaving the company effective 1/31/03
 - > Bill Manusakis to ensure Supplier Quality Engineer in place at Lextron to monitor situation
- Public Relations remains a key concern in this situation
 - > Minority Supplier
 - > Charles Doty, owner of Lextron, is a well respected businessman in Mississippi and well connected with several political figures
 - > Ray Deibel updated on situation

M. Balsei 02/03/03